

JOINT ORDER N°

113/B1/1464

/MINEDUB/MINFOPRA OF

19 DEL 2023

Opening a selection test for the recruitment of three thousand (3,000) teachers as part of the fifth phase of the third program of contracting Nursery and Primary School Teachers to be sent to government nursery and primary schools for the 2023 session.

THE MINISTER OF BASIC EDUCATION,

THE MINISTER OF THE CIVIL SERVICE AND ADMINISTRATIVE REFORM,

- Considering the Constitution;
- Considering Law No. 98/004 of 14 April 1998 on the Orientation of Education in Cameroon;
- Considering grant agreement n°D2910 signed between the Government of Cameroon and the World Bank on 09 April 2019;
- Considering loan agreement n°P62160 signed between the Government of Cameroon and the World Bank on 09 April 2019;
- Considering Decree No. 94/199 of 7 October 1994 on the General Statute of the Civil Service of the State, as amended and supplemented by Decree No. 2000/287 of 12 October 2000;
- Considering Decree No. 2011/408 of 9 December 2011 on the organization of the Government;
- Considering Decree No. 2012/268 of 11 June 2012 on the organization of the Ministry of Basic Education,
- Considering Decree No. 2005/086 of 25 March 2005 on the organization of the Ministry of the Civil Service and Administrative Reform,
- Considering Decree No. 2018/9387/CAB/PM of 30 November 2018 laying down the procedures for the creation, organization and functioning of interministerial and ministerial Committees and Working Groups,
- Considering Decree No. 2019/001 of 4 January 2019 appointing a Prime Minister, Head of Government;
- Considering Decree No. 2019/002 of 4 January 2019 on the reorganization of the Government;
- Considering Order No. 134/PM of 10 December 2018 on the creation, organization and operation of the Support Program for the Reform of Education in Cameroon (PAREC),
- Considering Order No. 112/B1/1464/MINEDUB of 17 June 2021 on the creation, organization and functioning of the Committee responsible for organizing the selection test for Primary and Nursery School Teachers within the framework of PAREC, for the 2020 and 2021 sessions,
- Considering Decision No. 329/B1/1464/D/MINEDUB/CAB of 23 June 2021 establishing the constitution of the Committee responsible for organizing the selection test for Primary and Nursery School Teachers within the framework of PAREC, for the 2020 and 2021 sessions,
- Considering letter No. B74/d-31/SG/PM of 14 August 2020 relating to the third contracting programme at MINEDUB. 2nd and 3rd phases.
- Considering letter No. B70/d-31/SG/PM of 27 November 2020 on the examination of the recruitment procedures of MINEDUB teachers 3rd programme

DECIDE:

SERVICES DU PREMIER MINISTRE VISA	
011330	18 DEC 2023
PRIME MINISTER'S OFFICE	

Article 1. -: (1) This decree opens a selection test for the recruitment of three thousand (3,000) Primary and Nursery School Teachers for the benefit of public primary schools in Cameroon.

(2) The written tests of the said test will take place on Saturday, **February 03, 2024**, in all the Head Quarters of the Regions.

Article 2. -: (1) The call for applications for this test is indexed to the needs of needy schools (job posting). Each candidate chooses a school in which he wishes to work and composes in the regional composition center that houses the area that was the subject of his choice.

(2) However, in the event that the quota allocated to a school is reached, the Ministry of Basic Education may have to assign the successful candidates to another needy school in the same region, which has not registered applicants.

Article 3. -: The distribution of places as well as the quotas by Region and by department are according to the needs expressed by the target schools mentioned in Article 2.

Article 4. - : The list of needy schools mentioned above will be previously published by the Ministry of Basic Education and each candidate must specify, in a letter of motivation included in the file, the school for which he will submit to the test.

Article 5. -: CONDITIONS TO BE FULFILLED TO MAKE AN APPLICATION.

Cameroonians of both sexes who meet the following conditions may apply:

- a) Be 40 years of age at most on 31 December 2023.
- b) Hold a CAPIEMP issued no later than 2018.

Article 6. -: The selection test is open to any person holding CAPIEMP 2018 and to all holders of previous CAPIEMP, having not taken part or not in the previous phases of the third recruitment program. Interested parties shall be required to submit an application file, the composition of which shall be laid down in Article 7.

Article 7. -: COMPOSITION OF THE APPLICATION FILES.

(1) The application files that will be received in full in the Regional Delegations of Basic Education no later than **12 January 2024**, deadline of rigor, will include the following documents:

- a) A stamped request addressed to the Minister of Basic Education;
- b) Two passport photos (4X4 format);
- c) A certified copy of the birth certificate;
- d) Two certified copies of the CAPIEMP or Teacher's Grade One Certificate;
- e) An unstamped photocopy of the professional diploma;
- f) A certified photocopy of the National Identity Card;
- g) A bulletin n°3 of the extract from the criminal record (less than 03 months old);
- h) A medical examination bulletin;
- i) A civil status information sheet;



- j) A data sheet of the candidate, the model of which will be collected in the services of each Regional Delegation of the Ministry of Basic Education;
- k) A commitment on honor to serve in his position of assignment for 5 years;
- l) A letter of motivation from the candidates specifying the needy school chosen;
- m) A copy of a certified marriage certificate (if any).
- n) A certificate of residence in the requested region.
- o) An envelope, in A4 format, stamped at the candidate's address.

(2) Any incomplete or late application will be rejected;

(3) Candidates submit their applications exclusively in the Region which houses the chosen school and whose capital is necessarily their composition centre;

(4) All composition centres are bilingual.

Article 8. - : The written tests of the selection test will take place according to the table below:

No	Nature of the tests	Duration	Coefficient	Schedule
1	General knowledge	02 hours	3	8am – 10am
2	Technical test	04 hours	5	10:30 – 14:30
3	Language test: English for Francophones and French for Anglophones	02 hours	2	3pm – 5pm

Article 9. - : The results of the selection test will be published by joint order of the Minister in charge of Basic Education and the Minister of the Civil Service and Administrative Reform.

Article 10. - : This decree will be registered and published wherever necessary. /-

SERVICES DU PREMIER MINISTRE VISA	
011330	18 DEC 2023
PRIME MINISTER'S OFFICE	

The Minister of Public Service and
Administrative Reform,

Yaounde, the 19 DEC 2023

The Minister of Basic Education



Joseph LE



Pr. Laurent Serge ETOUNDI NGOA